

## UBIKA

Equipping ordinary managers deliver extraordinary results

"Growth is never by mere chance; it is the result of forces working together."

– J C Penny

### About the Program

This highly interactive, multi modular experiential program is designed to increase the young manager's competencies in managing self and others, communicating effectively, thinking strategically and building the skills to lead others.

Program thrust is customized to suit the organizational context and participant profile.

### Program Structure & Learning Objectives

The Program will cover the following modules:

- **CHARGE – Be the change you want to see** – deepen self-awareness, inculcate positivity towards laying the foundation for stronger interpersonal relations.
- **K-ommunicate for success** – know how to expand the circle of influence through 'seeing ears & listening eyes' and impactful communication
- **Enhancing Personal Productivity** – become more effective by developing a penchant to plan, prioritize, organize and deliver
- **The Leader's Window** – build skills to manage the multiple demands on time by optimizing team performance through problem solving, decision making and delegation.

### Who should attend

- New and growing managers
- Aspiring Managers being groomed for their first management position
- Experienced managers who want to excel as leaders

### Duration

4 modules of one day each; recommended at weekly/ fortnightly intervals (can be paced to meet organizational need)

### About Us

Potentia aims to bring out the best in people & organizations we work for. Our offerings include OD Consulting, Leadership Development, Inner Transformation & Motivation, Capability Building and Strategic HR. Potentia collective brings together an experience of over 300 person-years. For more details visit [www.potentia.in](http://www.potentia.in).