

## MALGUDI EXPRESS

### An experiential real life simulation hastening the leadership journey

“Tell me, and I’ll forget. Show me and I may remember. Involve me and I will understand”  
 – Chinese proverb

#### About the Program

Malgudi Express is a day-long simulation that exposes participants to various facets of life. A microcosm is created where participants experience a different world, its constraints, and its outcomes. Decisions in the real world have always to be taken with imperfect information and the consequences handled. So too is the case in Malgudi Express. Each participant leaves with his or her own set of unique experiences and learning which become deeply entrenched in the mind.

#### Development Objectives

Various angles of life and business are brought in through the simulation and the participants handle these to the best of their abilities. Facets of each of the following are experienced and internalized:

- ~ planning & resource allocation
- ~ facing uncertainties & ambiguities
- ~ taking risks under unknown macro factors
- ~ negotiation & building trust
- ~ ethical behavior & handling responsibility
- ~ team work & collaboration
- ~ empathy



#### Who should attend

Team leaders desirous of honing their decision making skills and experience risk taking situations

Managers leading teams and would like to undergo sensitivity training

Teams who would like to experience situations of ethical decision making and risk taking



#### Duration

One day (8-10 hours)

#### Batch size

Between 40 to 60 participants

#### About us

Potentia aims to bring out the best in people & organizations we work for. Our offerings include OD Consulting, Leadership Development, Inner Transformation & Motivation, Capability Building and Strategic HR. Potentia collective brings together an experience of over 300 person-years. For more details visit [www.potentia.in](http://www.potentia.in).